

# Benefits at McAfee

Cork, Ireland

## Health Insurance

**Quinn Company Care** Plan for employee and spouse/partner – in the case of a partner must be co-habiting. Additional Dependents can be added and paid for directly to Quinn

[www.quinnhealthcare.ie](http://www.quinnhealthcare.ie)

## VHI Dental Insurance

We have a facilitated arrangement with VHI for Dental

[www.vhi.ie/info/dental/index.jsp](http://www.vhi.ie/info/dental/index.jsp)

## Employee Assistance Program

As part of the Health Offering there is a 24/7 confidential counseling and advice service for employees and relatives.

*We are also situated right next door to a newly opened VHI Clinic which is an excellent convenience*

## Pension and Risk Benefits

Defined Contribution Pension Plan – 3% employee contribution and 7% employer contribution. Choice of Investment Managers available.

## Long Term Disability

In the event of an employee being unable to work through accident/illness 2/3<sup>rd</sup> plan ( base salary) may be payable through the Irish Life PHI scheme.

Death In Service – 3 times plan salary payable to next of kin.

## Bonus/Variable Earnings

Non Sales Bonus- dependant on grade/level and payout is determined by mix of individual and company performance.

Sales Commission – as per agreed Compensation Plan.

## Sports and Social

We have a proactive Sports & Social committee organizing a variety of events throughout the year. Embrace the social McAfee!

Various Discounts are also organised through Sports and Social.

## Bike To Work Scheme

There are a host of benefits available to employees with a cycle to work scheme, these include:

Huge savings on bikes and accessories

Employees will qualify for a saving of between 30% and 52% (depending on their tax bracket) off the retail value of the bikes and equipment. <http://www.raleigh2work.ie/Cycle-Shop>

## Mobile Phones

We have a corporate deal on all mobiles available to our Full Time Employees with O2. We pay €3 a month for the line, txt messages are .03 cent, calls are at the McAfee tariff, calls to McAfee staff that are already on the O2 plan are free of charge!

[www.o2.ie/](http://www.o2.ie/)



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